

Adoption Benefit Overview

Counseling and Reimbursement Program

Progyny recognizes there are many paths to parenthood, and we want to help you fulfill your dreams of family. Whether you're just beginning to explore adoption, or well on your way, we can provide you with the support and resources you need to feel confident throughout your journey.

Adoption Information and Counseling

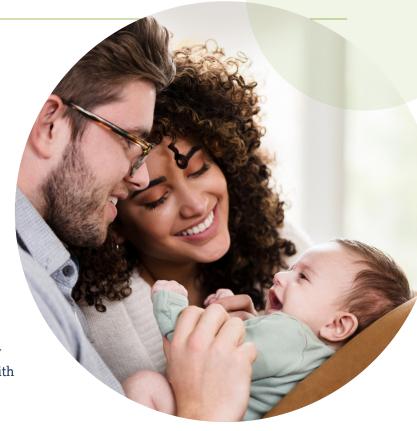
Progyny Patient Care Advocates (PCA) provide information and counseling throughout the adoption process including information on what to expect, average costs, state specific laws, and legal resources.

Adoption Reimbursement Program

An adoption reimbursement program, administered by Progyny, can help to offset the high cost associated with adopting a child. Eligible expenses for reimbursement may include, but are not limited to, the following:

- · Legal fees
- Court costs
- Application fees
- Adoption agency fees, including foreign adoption fees
- · Home studies
- Translation services
- · Parent, child, and family adoption counseling

- Travel expenses for child or adoptive parents
- Immunizations, if not covered by insurance
- · Medical assessment of the child
- · Medical expenses for the birth of the child
- Temporary foster care expenses
- Expenses for adopting children related to either parent or domestic partner, such as stepchildren, nephews, nieces, cousins, brothers or sisters



To learn more, contact your dedicated PCA.