

## Working Spouse Benefit Affidavit

### “Documents” in RED:

I fully understand that my spouse/registered domestic partner is eligible to enroll in Virgin Voyages medical plan offerings, providing they are not eligible and offered medical coverage through their employer’s medical plan.

I am aware that if my spouse/registered domestic partner is not eligible for benefits through their employer, that the Virgin Voyages medical plan will be made available for the crew member to select medical coverage for them.

I understand that this affidavit of spousal/domestic partner applies to the Virgin Voyages medical plan only and they may elect to add their spouse/registered domestic partner on all other plans outside of medical, i.e. dental, vision, voluntary life, etc., regardless of their benefit eligibility by their employer.

I also understand that if my spouse/domestic partner is not currently eligible to participate in Virgin Voyages medical plan or if he/she has a life event throughout the plan year, i.e. loss of employment, eligibility, etc., they would then become eligible to enroll in Virgin Voyages medical plans within 30 days of the life event effective date.

I understand that if my spouse/registered domestic partner becomes eligible for medical coverage through their employer throughout the plan year, the crew member will now have to remove them from the Virgin Voyages medical plan within 30 days of the event of becoming employer benefits eligible, as they are now considered ineligible to remain on the Virgin Voyages benefit plans.

I understand that for any/all of the above plan changes I will consult with my People & Culture team to manage these changes.

### “Signature Options” in the “Signature Statement” in RED:

I certify that the facts above are true, correct and complete without misrepresentation of any kind. I understand that if any of the information on this document is discovered to be incorrect, false or misleading or if there are any misrepresentations or omissions of any kind, which I may be subject to disciplinary action up to and including termination.